

STEEN & STRØM'S POLICY for CORPORATE SOCIAL RESPONSIBILITY

Steen & Strøm has developed the following corporate responsibility (CSR) policy which will form the basis for our actions and priorities at all times.

Steen & Strøm will...

1. Adapt its business in order to offer safe and secure shopping centers.
2. Focus on reducing environmental risks, use resources more efficiently, and minimise its environmental impact with particular focus on energy, waste, transport and procurement.
3. Create vibrant meeting places, contribute to powerful shopping destinations and develop shopping centers with contemporary aesthetic qualities.
4. Cooperate with local initiatives and organisations.
5. Work to promote high-quality indoor environments by focusing on indoor climate and universal design.
6. Work to promote inclusive working environments.
7. Focus on goal-oriented, long-term corporate responsibility, and to ensure compliance with applicable laws, regulations and other requirements. The work will continually be improved, and the entire organisation will participate. Management will lead by example in the environmental field.
8. Ensure employees receive environmental and corporate responsibility training.
9. Show openness and enthusiasm, as well as inform and report on the environmental work, both internally and externally.
10. Facilitate participation by tenants, suppliers and partners so they can help to address shared environmental and corporate responsibilities.
11. Prefer tenants, suppliers and partners who already focus on environmental and corporate responsibility.
12. Make a positive contribution to society's economic development as an employer, taxpayer and purchaser of goods and services.

